

## **IV. General Policies**

### **E. UND Equal Opportunity/Affirmative Action Statement: Educational Programs and Activities**

It is the policy of the University of North Dakota that no person in the United States shall be discriminated against because of race, religion, age, color, gender, disability, national origin, creed, sexual orientation, gender identity, marital status, veteran's status, or political belief or affiliation and the equal opportunity and access to facilities shall be available to all. This policy is particularly applicable in the admission of students in all colleges, and in their academic pursuits. It also is applicable in the University-owned or University-approved housing, food services, extracurricular activities and all other student services. It is a guiding policy in the employment of students either by the University or by outsiders through the University and in the employment of faculty and staff.

It is the policy of the University of North Dakota School of Law to interpret (1) the term "gender identity" to include both gender identity and gender expression; (2) the terms "race," "color," and/or "national origin" to include ethnicity; and (3) the term "veteran's status" to include military status generally.