

**HOUSING AND EMPLOYMENT LAW CLINIC
REPRESENTATIVE CLIENT MATTERS**

Plaintiffs' Employment-Related Litigation

- Termination of employment and failure to accommodate disabilities of employees in violation of the Americans with Disabilities Act (ADA);
- Hostile environment sexual harassment in employment and retaliation for objecting to sexual harassment;
- Failure to pay employee wages when due and violation of minimum wage laws;
- Denial of Family and Medical Leave Act (FMLA) leave and termination of employment in violation of the FMLA;
- Judicial appeals of Job Service North Dakota decisions denying unemployment benefits;
- Termination of employment without providing notice of the opportunity to maintain insurance benefits pursuant to COBRA;
- Petition for writ of mandamus to require a state agency to perform its duty in releasing its decision on the existence of employment discrimination.

Housing Litigation on Behalf of Tenants

- Withholding of tenants' security deposits in violation of statutory deadlines and procedures;
- Action in replevin to recover personal possessions wrongfully withheld by owner of property;
- Violations of the warranty of habitability and constructive evictions;
- Termination of housing voucher without due process of law, based solely on hearsay and without allowing confrontation of adverse witnesses in violation of 42 U.S.C. § 1983;
- Landlord non-disclosure that tenants were charged for utilities in common areas;

- Housing discrimination and failure to reasonably accommodate disabilities by landlords;
- Illegal lock-outs, “self-help evictions,” and procedurally deficient evictions;
- Landlord sexual harassment and intrusion into tenant’s apartment without providing statutorily-required notice; and
- Representing 12 local and national *amici* on an appeal brought by the N.D. Department of Labor centering on what triggers the statute of limitations in federal Fair Housing Amendments Act cases requiring multi-family dwellings be designed and constructed with seven basic accessibility requirements.

Other/Civil Rights

- Reasonable accommodation of student’s disabilities in public school;
- Defending recipient of Temporary Assistance for Needy Families (TANF) from recoupment of agency overpayment;
- Advising public interest organizations in administrative rulemaking and state/local legislative matters furthering anti-discrimination protections for vulnerable populations;
- Seeking access to public services for disabled persons; and
- Establishment clause of the United States Constitution forbidding government sponsorship of religion