Housing and Employment Law Clinic
Representative Client Matters

Plaintiffs’ Employment-Related Litigation

- Termination of employment and failure to accommodate disabilities of employees in violation of the Americans with Disabilities Act (ADA);
- Hostile environment sexual harassment in employment and retaliation for objecting to sexual harassment;
- Failure to pay employee wages when due and violation of minimum wage laws;
- Denial of Family and Medical Leave Act (FMLA) leave and termination of employment in violation of the FMLA;
- Judicial appeals of Job Service North Dakota decisions denying unemployment benefits;
- Termination of employment without providing notice of the opportunity to maintain insurance benefits pursuant to COBRA;
- Petition for writ of mandamus to require a state agency to perform its duty in releasing its decision on the existence of employment discrimination.

Housing Litigation on Behalf of Tenants

- Withholding of tenants’ security deposits in violation of statutory deadlines and procedures;
- Action in replevin to recover personal possessions wrongfully withheld by owner of property;
- Violations of the warranty of habitability and constructive evictions;
- Termination of housing voucher without due process of law, based solely on hearsay and without allowing confrontation of adverse witnesses in violation of 42 U.S.C. § 1983;
- Landlord non-disclosure that tenants were charged for utilities in common areas;
• Housing discrimination and failure to reasonably accommodate disabilities by landlords;

• Illegal lock-outs, “self-help evictions,” and procedurally deficient evictions;

• Landlord sexual harassment and intrusion into tenant’s apartment without providing statutorily-required notice; and

• Representing 12 local and national amici on an appeal brought by the N.D. Department of Labor centering on what triggers the statute of limitations in federal Fair Housing Amendments Act cases requiring multi-family dwellings be designed and constructed with seven basic accessibility requirements.

Other/Civil Rights

• Reasonable accommodation of student’s disabilities in public school;

• Defending recipient of Temporary Assistance for Needy Families (TANF) from recoupment of agency overpayment;

• Advising public interest organizations in administrative rulemaking and state/local legislative matters furthering anti-discrimination protections for vulnerable populations;

• Seeking access to public services for disabled persons; and

• Establishment clause of the United States Constitution forbidding government sponsorship of religion