

Symposium on Implicit Bias in the Legal Profession
Suggested Articles and Additional Resources

Headline Speaker: The Practical Implications of Unexamined Assumptions

- Teri A. McMurtry-Chubb, [*The Practical Implications of Unexamined Assumptions: Disrupting Flawed Legal Arguments to Advance the Cause of Justice*](#), 58 Washburn L.J. 531 (2019).
- Teri A. McMurtry-Chubb, *There Are No Outsiders Here: Rethinking Intersectionality as Hegemonic Discourse in the Age of #MeToo*, 16 Legal Comm. & Rhetoric: JALWD ____ (forthcoming 2019) (lead article)
- Please see Professor McMurtry-Chubb's CV for additional resources.

Challenges in the Legal System Concerning People Who Are Deaf or Hard-of-Hearing

- Dale Larson, [*Unconsciously Regarded as Disabled: Implicit Bias and the Regarded-As Prong of the Americans with Disabilities Act*](#), 56 UCLA L. Rev. 451 (2008-2009).
- Monica Hunter-Hart, [*Samantha Bee's "Deaf Lives Matter" Segment Addresses a Problem That's Often Overlooked*](#), Bustle (Jan 31, 2019).
- Robert Q Pollard, Jr., *What If Your Client Is Deaf?*, Atrium Experts Monthly Newsletter, Vol, 9, Issue 4 (Oct. 2, 2014) (please see the attached PDF).
- Robert Q. Pollard and Meghan L. Fox, *Forensic Evaluation of Deaf Adults with Language Deprivation* (Chap. 4), in Neil S Glickman and Wyatte C. Hall (eds.), *Language Deprivation and Deaf Mental Health*, Routledge (2019) (please check your local public library for this book).

Challenges Facing New Americans and Recent Immigrants as Lawyers, Litigants, and Others Working or Interacting with the Legal System

- Fatma Marouf, [*Implicit Bias and Immigration Courts*](#), 45 New Eng. L. Rev. 417 (2010-2011).
- Angie Junck, [*The "Dangerous" Immigrant: Confronting Our Implicit Bias*](#), HuffPost (Sept. 22, 2016).
- Jerry Kang, et al., [*Implicit Bias in the Courtroom*](#), 59 UCLA L. Rev. 1124 (2011-2012).
- Caitlin Dickerson, [*How U.S. Immigration Judges Battle Their Own Prejudice*](#), New York Times (Oct. 4, 2016).

Trailblazers: Reflections on Opportunities and Challenges for Women Lawyers Past & Present

- Connie Lee, [*Gender Bias in the Courtroom: Combating Implicit Bias against Women Trial Attorneys and Litigators*](#), 22 Cardozo J.L. & Gender 229 (2015-2016).
- Joan C. Williams, [*Double Jeopardy? An Empirical Study with Implications for the Debates over Implicit Bias and Intersectionality*](#), 37 Harv. J.L. & Gender 185 (2014).
- Catherine Hill, et. al., [*Barriers and Bias: The Status of Women in Leadership*](#), American Association of University Women (2016).

Additional Implicit Bias Resources

- Verna Myers, [*How to overcome our biases? Walk boldly toward them*](#), Ted Talk (Nov. 2014).
- [*Washington Supreme Court Is First in Nation to Adopt Rule to Reduce Implicit Racial Bias in Jury Selection*](#), ACLU (Apr. 2018).
- Sydney Kamlager-Dove, [*Commentary: If you protest implicit bias training, perhaps you haven't suffered from discrimination*](#), Napa Valley Register (Jan. 2019).
- Cheryl Staats, [*Understanding Implicit Bias: What Educators Should Know*](#), 39 American Educator 43 Win (2015-2016).