

## **IV. General Policies**

### **C. UND Community Values Statement: Thoughts on Strengthening the UND Community**

The staff, faculty, and students of UND face the numerous challenges of working, learning, and living in a community where ideas and thought are shared freely, where discussion and disagreement are encouraged, and where respect and tolerance for others who may think, act, or look different than you are critical and form the basis for all learning.

To further strengthen this wonderful community at the University of North Dakota, we affirm the following:

1. That everyone be allowed to work, learn, and live in a safe, caring environment.
2. That everyone learn about, understand, appreciate, and respect varied cultures.
3. That everyone matters.
4. That all individuals be respected and treated with dignity and civility.
5. That everyone continue to share in the responsibility of making UND a better place.