

**University of North Dakota School of Law  
Class of 2021 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 54</b>							
<b>Gender Reported:</b>							
Women	27	50.0	18	57,000	68,000	73,000	63,527
Men	27	50.0	15	56,000	65,800	75,000	66,066
<b>Subtotal</b>	<b>54</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	2	3.8	.	.	.	.	.
White/Caucasian	51	96.2	32	56,500	65,900	72,582	64,390
<b>Subtotal</b>	<b>53</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	1	1.9	.	.	.	.	.
Men of Color	1	1.9	.	.	.	.	.
White/Caucasian Women	25	47.2	17	57,000	66,000	72,000	62,911
White/Caucasian Men	26	49.1	15	56,000	65,800	75,000	66,066
<b>Subtotal</b>	<b>53</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	35	79.5	31	56,000	65,800	72,164	63,854
JD Advantage	1	2.3	.	.	.	.	.
Other Professional	2	4.5	.	.	.	.	.
Start date after March 15, 2022	1	2.3	.	.	.	.	.
Not Employed-Seeking	4	9.1	.	.	.	.	.
Not Employed-Not Seeking	1	2.3	.	.	.	.	.
<b>Subtotal</b>	<b>44</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, January 2023

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Employed	38	86.4	33	57,000	66,000	73,000	64,681
<b>Subtotal</b>	<b>38</b>	<b>86.4</b>					
<b>Employment by Sector:</b>							
Private Sector	23	60.5	19	50,000	60,000	74,000	60,737
Public Sector	15	39.5	14	65,800	70,500	73,000	70,034
<b>Subtotal</b>	<b>38</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	35	92.1	31	56,000	65,800	72,164	63,854
JD Advantage: Full-time	1	2.6	.	.	.	.	.
Other Professional: Full-time	1	2.6	.	.	.	.	.
Other Professional: Part-time	1	2.6	.	.	.	.	.
<b>Subtotal</b>	<b>38</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	2	5.3	.	.	.	.	.
Judicial Clerk	8	21.1	8	66,000	70,500	72,082	69,644
Private Practice	21	55.3	18	50,000	58,500	72,000	59,667
Government	1	2.6	.	.	.	.	.
Public Interest	6	15.8	5	65,800	70,000	75,000	70,064
<b>Subtotal</b>	<b>38</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	21	100.0	18	50,000	58,500	72,000	59,667
<b>Subtotal</b>	<b>21</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	1	12.5	.	.	.	.	.
State	5	62.5	5	70,000	71,000	72,000	70,633
Local	2	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	4	66.7	.	.	.	.	.
Other Professional	2	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	14	66.7	13	50,000	55,000	65,000	57,077
11-25	3	14.3	.	.	.	.	.
101-250	3	14.3	.	.	.	.	.
Solo practitioner	1	4.8	.	.	.	.	.
<b>Subtotal</b>	<b>21</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	18	85.7	16	50,000	58,500	69,000	60,625
Law Clerk	3	14.3	.	.	.	.	.
<b>Subtotal</b>	<b>21</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
W North Central	31	81.6	27	55,000	65,800	72,000	62,684
South Atlantic	1	2.6	.	.	.	.	.
W South Central	1	2.6	.	.	.	.	.
Mountain	4	10.5	.	.	.	.	.
Non-US locations	1	2.6	.	.	.	.	.
<b>Subtotal</b>	<b>38</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	20	52.6	17	64,000	70,000	72,164	64,657
Out of State	18	47.4	16	55,500	64,761	75,000	64,707
<b>Subtotal</b>	<b>38</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	8	.	.	.	.	.	.
<b>Total #</b>	<b>8</b>	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job:</b>		
Internship/externship experience	4	11.1
Responded to career services office job posting	10	27.8
Job posted online or in print	3	8.3
Clerkship application process or OSCAR	2	5.6
Returned to or continued with pre-law school employer	2	5.6
Referral	4	11.1
Started own practice or business	1	2.8
Self-initiated contact/networking	10	27.8
<b>Subtotal</b>	<b>36</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	22	61.1
After graduation	14	38.9
<b>Subtotal</b>	<b>36</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	3	8.1
Not seeking a different job	34	91.9
<b>Subtotal</b>	<b>37</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Business	1	1
Judicial Clerk	8	.
Private Practice	21	.
Government	1	.
Public Interest	6	.
<b>Total Reported</b>	<b>37</b>	<b>1</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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