

**University of North Dakota School of Law  
Class of 2022 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 80</b>							
<b>Gender Reported:</b>							
Women	37	46.8	28	60,000	70,000	73,500	68,911
Men	42	53.2	24	62,500	70,000	76,900	71,604
<b>Subtotal</b>	<b>79</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	16	20.5	9	57,600	65,000	74,000	68,800
White/Caucasian	62	79.5	42	60,000	70,000	75,000	70,448
<b>Subtotal</b>	<b>78</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	11	14.1	6	57,000	65,000	74,000	67,167
Men of Color	5	6.4	.	.	.	.	.
White/Caucasian Women	26	33.3	22	60,000	70,000	73,000	69,386
White/Caucasian Men	36	46.2	20	62,500	70,000	76,900	71,615
<b>Subtotal</b>	<b>78</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	58	77.3	46	60,000	70,000	73,500	69,976
JD Advantage	4	5.3	.	.	.	.	.
Other Professional	4	5.3	.	.	.	.	.
Other Position	2	2.7	.	.	.	.	.
Start date after March 15, 2023	2	2.7	.	.	.	.	.
Not Employed-Seeking	3	4.0	.	.	.	.	.
Not Employed-Not Seeking	2	2.7	.	.	.	.	.
<b>Subtotal</b>	<b>75</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Employed	68	90.7	52	60,000	70,000	74,500	70,154
<b>Subtotal</b>	<b>68</b>	<b>90.7</b>					
<b>Employment by Sector:</b>							
Private Sector	44	64.7	34	60,000	65,500	74,000	68,194
Public Sector	24	35.3	18	67,000	72,000	76,000	73,856
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	58	85.3	46	60,000	70,000	73,500	69,976
JD Advantage: Full-time	2	2.9	.	.	.	.	.
JD Advantage: Part-time	2	2.9	.	.	.	.	.
Other Professional: Full-time	4	5.9	.	.	.	.	.
Other Position: Part-time	2	2.9	.	.	.	.	.
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	5	7.4	.	.	.	.	.
Judicial Clerk	7	10.3	5	72,000	72,000	72,000	71,800
Private Practice	39	57.4	30	60,000	65,500	73,500	67,770
Government	13	19.1	11	65,000	73,000	93,600	75,945
Public Interest	4	5.9	.	.	.	.	.
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
JD Advantage	1	20.0	.	.	.	.	.
Other Professional	3	60.0	.	.	.	.	.
Other Position	1	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	38	97.4	30	60,000	65,500	73,500	67,770
JD Advantage	1	2.6	.	.	.	.	.
<b>Subtotal</b>	<b>39</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	9	69.2	9	67,000	73,000	77,800	76,867
JD Advantage	2	15.4	.	.	.	.	.
Other Professional	1	7.7	.	.	.	.	.
Other Position	1	7.7	.	.	.	.	.
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	1	14.3	.	.	.	.	.
State	6	85.7	5	72,000	72,000	72,000	71,800
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	4	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	23	59.0	18	58,000	65,500	70,000	65,867
11-25	10	25.6	7	60,000	60,000	65,000	62,643
26-50	4	10.3	.	.	.	.	.
251-500	1	2.6	.	.	.	.	.
Solo practitioner	1	2.6	.	.	.	.	.
<b>Subtotal</b>	<b>39</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	27	71.1	24	60,000	70,000	74,500	70,104
Staff Attorney	1	2.6	.	.	.	.	.
Law Clerk	10	26.3	.	.	.	.	.
<b>Subtotal</b>	<b>38</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	1	1.5	.	.	.	.	.
W North Central	55	82.1	42	60,000	70,000	74,000	70,776
South Atlantic	1	1.5	.	.	.	.	.
W South Central	2	3.0	.	.	.	.	.
Mountain	4	6.0	.	.	.	.	.
Pacific	4	6.0	.	.	.	.	.
<b>Subtotal</b>	<b>67</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	41	61.2	34	60,000	68,500	74,000	70,915
Out of State	26	38.8	17	57,600	70,000	77,800	68,465
<b>Subtotal</b>	<b>67</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	12	.	.	.	.	.	.
<b>Total #</b>	<b>12</b>	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job:</b>		
On-campus interview (OCI) program	2	3.1
Internship/externship experience	5	7.7
Responded to career services office job posting	14	21.5
Non-career services office job posting	6	9.2
Clerkship application process or OSCAR	3	4.6
Returned to or continued with pre-law school employer	3	4.6
Referral	14	21.5
Started own practice or business	1	1.5
Self-initiated contact/networking	12	18.5
Other	5	7.7
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	38	58.5
After graduation	27	41.5
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	12	18.5
Not seeking a different job	53	81.5
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Business	5	.
Judicial Clerk	6	1
Private Practice	39	.
Government	11	2
Public Interest	3	1
<b>Total Reported</b>	<b>64</b>	<b>4</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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