

**University of North Dakota School of Law
Class of 2023 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 61							
Gender Reported:							
Women	34	55.7	21	66,000	72,000	80,000	71,966
Men	27	44.3	16	66,500	70,000	81,500	73,281
Subtotal	61	100.0					
Race Reported:							
People of Color	13	21.3	6	60,000	80,000	84,000	73,883
White/Caucasian	48	78.7	31	66,000	70,000	79,000	72,274
Subtotal	61	100.0					
Gender & Race Reported:							
Women of Color	11	18.0	5	60,000	80,000	80,000	71,860
Men of Color	2	3.3	.	.	.	.	.
White/Caucasian Women	23	37.7	16	67,000	72,000	78,750	71,999
White/Caucasian Men	25	41.0	15	65,000	70,000	79,000	72,567
Subtotal	61	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	42	79.2	33	68,000	72,000	80,000	73,054
JD Advantage	5	9.4	.	.	.	.	.
Other Professional	1	1.9	.	.	.	.	.
Employed-Start Date after March 15, 2024	2	3.8	.	.	.	.	.
Not Employed-Seeking	3	5.7	.	.	.	.	.
Subtotal	53	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	48	90.6	37	66,000	72,000	80,000	72,535
Subtotal	48	90.6					
Employment by Sector:							
Private Sector	24	50.0	17	65,000	72,000	80,000	70,176
Public Sector	24	50.0	20	68,554	73,250	79,750	74,540
Subtotal	48	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	41	85.4	33	68,000	72,000	80,000	73,054
Bar Passage Required/Anticipated: Part-time	1	2.1	.	.	.	.	.
JD Advantage: Full-time	4	8.3	.	.	.	.	.
JD Advantage: Part-time	1	2.1	.	.	.	.	.
Other Professional: Full-time	1	2.1	.	.	.	.	.
Subtotal	48	100.0					
Employment Categories:							
Education	1	2.1	.	.	.	.	.
Business	1	2.1	.	.	.	.	.
Judicial Clerkships	10	20.8	8	69,246	70,000	77,250	72,249
Private Practice	23	47.9	16	62,500	70,000	77,500	68,625
Government	8	16.7	7	70,000	79,000	89,000	79,786
Public Interest	5	10.4	5	56,000	68,000	84,000	70,860
Subtotal	48	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	19	82.6	13	65,000	72,000	80,000	70,769
JD Advantage	3	13.0	.	.	.	.	.
Other Professional	1	4.3	.	.	.	.	.
Subtotal	23	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	8	100.0	7	70,000	79,000	89,000	79,786
Subtotal	8	100.0					
Judicial Clerkships:							
Federal	3	30.0	.	.	.	.	.
State	5	50.0	.	.	.	.	.
Local	2	20.0	.	.	.	.	.
Subtotal	10	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	5	100.0	5	56,000	68,000	84,000	70,860
Subtotal	5	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	15	65.2	10	60,000	65,500	72,000	66,500
11-25	2	8.7	.	.	.	.	.
26-50	4	17.4	.	.	.	.	.
101-250	2	8.7	.	.	.	.	.
Subtotal	23	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	17	73.9	12	65,500	73,500	80,000	72,917
Law Clerk	3	13.0	.	.	.	.	.
Paralegal	1	4.3	.	.	.	.	.
Other Non-attorney Position	2	8.7	.	.	.	.	.
Subtotal	23	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	2.1	.	.	.	.	.
W North Central	36	75.0	28	68,000	73,500	82,000	74,921
South Atlantic	2	4.2	.	.	.	.	.
E South Central	1	2.1	.	.	.	.	.
W South Central	1	2.1	.	.	.	.	.
Mountain	5	10.4	.	.	.	.	.
Pacific	1	2.1	.	.	.	.	.
Non-US locations	1	2.1	.	.	.	.	.
Subtotal	48	100.0					
Location of Jobs:							
In-State	27	56.3	20	68,000	71,000	82,500	75,080
Out of State	21	43.8	17	60,000	72,000	79,000	69,540
Subtotal	48	100.0					
# States and Territories with Employed Grads:							
	13	.	.	.	.	.	.
Total #	13	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	1	2.4
Internship/extemship experience	5	11.9
Responded to career services office job posting	3	7.1
Non-career services office job posting	4	9.5
Clerkship application process or OSCAR	4	9.5
Returned to or continued with pre-law school employer	2	4.8
Referral	6	14.3
Self-initiated contact/networking	12	28.6
Other	5	11.9
Subtotal	42	100.0
Timing of Job Offer:		
Before graduation	24	57.1
After graduation	18	42.9
Subtotal	42	100.0
Search Status of Employed Grads:		
Seeking a different job	2	4.7
Not seeking a different job	41	95.3
Subtotal	43	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	1	.
Judicial Clerkships	10	.
Private Practice	22	1
Government	8	.
Public Interest	5	.
Total Reported	47	1
Total Number of Jobs Reported as Funded by Law School:		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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