

University of North Dakota School of Law
Class of 2025 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 73							
Gender Reported:							
Women	31	42.5	22	70,000	76,339	91,000	79,474
Men	42	57.5	30	66,000	78,750	88,000	78,661
Subtotal	73	100.0					
Race Reported:							
People of Color	12	16.4	5	58,000	86,500	92,000	77,300
White	61	83.6	47	70,000	77,500	88,000	79,186
Subtotal	73	100.0					
Gender & Race Reported:							
Women of Color	6	8.2	.	.	.	.	.
Men of Color	6	8.2	.	.	.	.	.
White Women	25	34.2	19	72,000	78,000	91,000	81,075
White Men	36	49.3	28	66,000	76,500	87,850	77,905
Subtotal	73	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	59	90.8	50	70,000	79,000	91,000	79,525
JD Advantage	1	1.5	.	.	.	.	.
Other Professional	1	1.5	.	.	.	.	.
Not Employed-Seeking	3	4.6	.	.	.	.	.
Not Employed-Not Seeking	1	1.5	.	.	.	.	.
Subtotal	65	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2026

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	61	93.8	52	69,320	77,750	89,500	79,005
Subtotal	61	93.8					
Employment by Sector:							
Private Sector	30	49.2	25	67,500	75,500	88,000	77,068
Public Sector	31	50.8	27	70,000	80,000	92,000	80,799
Subtotal	61	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	59	96.7	50	70,000	79,000	91,000	79,525
JD Advantage: Full-time	1	1.6	.	.	.	.	.
Other Professional: Full-time	1	1.6	.	.	.	.	.
Subtotal	61	100.0					
Employment Categories:							
Business	1	1.6	.	.	.	.	.
Judicial Clerkships	8	13.1	8	71,320	74,000	79,075	77,711
Private Practice	29	47.5	24	66,250	76,500	89,500	77,154
Government	16	26.2	13	80,000	84,900	94,000	85,926
Public Interest	7	11.5	6	66,000	71,000	84,500	73,806
Subtotal	61	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Admission Required/ Anticipated	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	29	100.0	24	66,250	76,500	89,500	77,154
Subtotal	29	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	15	93.8	12	80,500	88,450	96,000	88,086
Other Professional	1	6.3	.	.	.	.	.
Subtotal	16	100.0					
Judicial Clerkships:							
Federal	4	50.0	.	.	.	.	.
State	2	25.0	.	.	.	.	.
Local	2	25.0	.	.	.	.	.
Subtotal	8	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	6	85.7	5	66,000	70,000	84,500	74,167
JD Advantage	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	20	69.0	17	65,000	70,000	80,000	72,659
11-25	3	10.3	.	.	.	.	.
26-50	2	6.9	.	.	.	.	.
101-250	2	6.9	.	.	.	.	.
Solo Practitioner	2	6.9	.	.	.	.	.
Subtotal	29	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	25	86.2	21	70,000	78,000	91,000	81,224
Law Clerk	4	13.8	.	.	.	.	.
Subtotal	29	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	2	3.3	.	.	.	.	.
E North Central	4	6.6	.	.	.	.	.
W North Central	41	67.2	39	68,640	77,500	88,000	78,312
South Atlantic	1	1.6	.	.	.	.	.
W South Central	2	3.3	.	.	.	.	.
Mountain	9	14.8	6	75,000	91,500	100,000	87,333
Pacific	2	3.3	.	.	.	.	.
Subtotal	61	100.0					
Location of Jobs:							
In-State	29	47.5	27	70,000	80,000	86,500	77,780
Out of State	32	52.5	25	66,000	75,500	98,000	80,329
Subtotal	61	100.0					
# States and Territories with Employed Grads:							
	17	.	.	.	.	.	.
Total #	17	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	4	7.0
Job fair or career conference	1	1.8
Career office job posting	8	14.0
Non-career office job posting	10	17.5
Clerkship application process or OSCAR	3	5.3
Returned to or continued with pre-law school employer	3	5.3
Referral	9	15.8
Started own practice or business	2	3.5
Self-initiated contact/networking	12	21.1
Other	5	8.8
Subtotal	57	100.0
Timing of Job Offer:		
Before graduation	33	60.0
After graduation	22	40.0
Subtotal	55	100.0
Search Status of Employed Grads:		
Seeking a different job	2	3.6
Not seeking a different job	54	96.4
Subtotal	56	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	1	.
Judicial Clerkships	8	.
Private Practice	29	.
Government	16	.
Public Interest	7	.
Total Reported	61	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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