

Fareed Nassor Hayat

EDUCATION

Howard University, School of Law, Washington, D.C., Juris Doctorate

University of California Los Angeles, History, Los Angeles, CA, Bachelor of Arts

PUBLISHED WORK

"Preserving Due Process: Applying the Monell Bifurcation Standards to Gang Cases" Volume 88, Issue 1, University of Cincinnati Law Review (2019).

"Preserving Due Process: Require Frye and Daubert Expert Standard in Gang Cases" Volume 51; No. 1, New Mexico Law Review (2021).

"Killing Due Process: Double Jeopardy, White Supremacy and Gang Prosecutions" 69 UCLA L. REV. DISC. 18 (2021).

"Two Bites at the Apple: Requiring Double Jeopardy Protection in Gang Cases" Volume 73, Issue 4, Rutgers University Law Review (Fall 2021).

WORKS-IN-PROGRESS

"Abolish Gang Statutes with the Power of the 13th Amendment" forthcoming 2022.

TEACHING AND RESEARCH INTERESTS

Primary interests: Criminal Law, Criminal Procedure, and Trial Advocacy

Additional interests: Constitutional Law, Evidence, and Clinical Teaching

ACADEMIC EXPERIENCE

City University of New York School of Law, Long Island City, N.Y.

Interim Senior Associate Academic Dean, August 2021 – Present

As the Interim Senior Associate Dean for Academic Affairs, I report directly to the Dean of the Law School. As the chief academic officer of the Law School, I provide leadership in academic program planning, curriculum development, implementation, delivery, an evaluation of the academic program, including academic support and support for bar exam success. As the Interim Senior Associate Dean for Academic Affairs, I work closely with the Senior Associate Dean for Clinical Programs to create an integrated, sequenced, coherent law school experience designed to meet the Law School's chosen programmatic outcomes. As the Interim Senior Associate Dean, I am responsible for the curriculum of all academic programs, including summer school, Summer Law Institute, and Pre-Law orientation program. I am also responsible for faculty support, adjunct, and academic budgets. As Interim Academic Dean, I serve on a variety of appropriate Law

School and system committees and groups such as Senior Leadership Group, Personnel and Budget, Academic Standing Committee, ex officio on Faculty Appointments and Curriculum Committees, Academic Affairs Council, Chief Academic Affairs Officers and other committees.

City University of New York School of Law, Long Island City, N.Y.

Associate Professor, July 2018 – Present

Tenure track faculty member. I teach criminal law, criminal procedure, lawyering and trial advocacy. I create syllabi and course materials for each course. In this role, I mentor students and serve as academic advisor. While in this role I also have maintained a variety of non-teaching responsibilities including: 1)Appointments Committee—I attended meetings and developed strategies for recruitment of new faculty; 2)Member of Admission Committee—I attended committee meetings, reviewed applications, reviewed scholarship applications, admitted students, awarded scholarships, admitted students' dinners and presented at open house forums; 3)Member of the Moot Court Committee—I attended committee meetings, reviewed briefs, prepared students for Moot Court Competitions; 4)Trial Advocacy Team Sponsor—attended meetings, coached team, mentor students and served as faculty liaison; 5)Member of University Faculty Senate—I attended committee meetings, reviewed proposals and voted on issues that impact the entire university.

Howard University School of Law, Washington, D.C.

Co-Director of the Criminal Justice Clinic, August 2015-May 2018

Co-directed a yearlong criminal law clinic. Conducted bi-weekly seminars on substantive criminal law, criminal procedure, evidence, trial skills and client centeredness. Supervised 14 students in trial preparation—including defense theory development, holistic criminal defense, oral argument and trial. Trial preparation also included teaching students about cultural competency and client interaction. Supervised students in court who were set for status hearings, bail review hearing, trials and violation of probation hearings. Supervised students undertaking advocacy in the community—including "know your rights" trainings which was presented in homeless shelters in the District of Columbia and legislative advocacy for "probation before judgment" legislation in the District of Columbia. Attended scholarship and pedagogical focused conferences and workshops.

University of Southern California, School of Theatre, Los Angeles, CA

Graduate Teaching Assistant, August 2001-May 2003

Taught theater students and small group director for two undergraduate theater courses. Supervised students, lectured, led small group sections, graded papers and held office hours.

Los Angeles School District, Westchester High, Los Angeles, CA
World History and Drama Teacher, August 1999-June 2001

Taught world history to 9th and 10th grade students. Developed social justice curriculum by supplementing textbooks with social justice activities, test and community service projects. Taught drama, acting, stage management and movement to 11th grade students. Wrote and directed two full-scale student dramatic productions. Served as student government sponsor. Coordinated and oversaw student elections, student activities—including prom and graduation.

PROFESSIONAL EXPERIENCE

The People’s Law Firm, LLC, Washington, D.C. and Baltimore, MD
Supervising Attorney, February 2011-July 2018

Supervised, mentored, and managed junior associates and civil rights fellows. Provided holistic legal counsel to clients in the areas of criminal defense and civil rights. Litigated both criminal cases, including misdemeanors and felonies, and civil cases, including personal injury, contract and plaintiff-side medical malpractice. Litigate both civil and criminal appeals. Successfully argued motions for suppression, discovery sanctions, dismissal and judgment of acquittal. Successfully brought Section 1983 civil rights claims against police departments, jails, and prisons for constitutional violations. Tried over thirty-three criminal jury trials, resulting in thirty not guilty verdicts. Filed numerous appeals resulting in reversal of criminal convictions and a new trial in a civil case. Member of the Criminal Justice Act Panel and Maryland Public Defender’s Panel in DC and Maryland. Presented on “street encounters” with police at high schools, community groups, universities, and drug treatment facilities.

Maryland Office of the Public Defender (OPD), Baltimore, Maryland
Assistant Public Defender, March 2008-February 2011

Tried criminal judge trials in the District Court of Maryland. Second chaired three felony jury trials, resulting in two not guilty verdicts and one hung jury. Conducted “know your rights” workshops in local high schools and drug treatment facilities. Worked with social worker, collateral consequence attorneys and treatment providers for holistic criminal justice services. Attended public defender trainings and workshops. Attended weekly staff meeting to effectively implement holistic criminal defense.

PROFESSIONAL ORGANIZATIONS

Co-Director, New York Law School Anti-Racist Consortium (LSARC)

The LSARC is a coalition of law school faculty, administrators, staff, students and graduates inspired by the Black Lives Matter movement, who are committed to building a culture of anti-racism in U.S. law schools and legal education. The mission is to provide resources for law schools to support

indigenous, Black and other students of color and alumni/ae, to identify, confront and explore the impact of racism with their students, faculty, administration and the larger community, and to center racial justice as a guiding principle and a concrete practice in every area of legal education and the legal profession.

Member, New York City Gang Policing Coalition

The mission of the Coalition is to abolish surveillance and criminalization tools predicated on association, including gang or crew labels. The Coalition's goal is to dismantle a system that increases surveillance, police contact, or enhances punishment based on law enforcement profiling of Black, Latinx and immigrant communities as gang or crew members. Central to eliminating the use of these tools is the redirecting of resources away from the police department and prosecutors and towards harm-reducing, community-based programs that are proven to make neighborhoods safer.

BAR ADMISSION

Maryland, District of Columbia, United States Court for District Court of Maryland

TEACHING AWARDS

CUNY School of Law Black Law Students Association Teacher of the Year Awardee (2020).

CUNY School of Law Graduating Class Outstanding Teacher Awardee (2021).

PROFESSIONAL CONFERENCES

Co-Facilitator of Concurrent Session, Clinical- Community Partnership: Amplifying Impact, Building Client Streams and Exposing Students to Community Organizing

AALS 39th Conference on Clinical Legal Education
Baltimore, Maryland, May 6-9, 2016

Co-Facilitator of Concurrent Session, Tacking Into the Wind: Incorporating Social Upheaval into Clinics and Podium Teaching as the Country Becomes Increasingly Polarized

Scholarly Writing Workshop Participant
AALS 40th Conference on Clinic Legal Education
Denver, Colorado, May 5-8, 2017

Presenter, Presented work in progress: "*Preserving Due Process: Applying the Monell Bifurcation Standards to Gang Cases*"

9th Annual Langston Writing Workshop
UCLA School of Law
Los Angeles, California, July 5-8, 2018

Presenter, Presented work in progress: "*Preserving Due Process: Applying the Monell Bifurcation Standards to Gang Cases*"
NYU Clinical Law Review Writers' Workshop
New York, New York, September 21, 2018

Panelist, Discussed: *Defending a Gang Case*
NAACP Legal Defense Fund Gang Convening
CUNY School of Law
Long Island City, New York, December 7, 2018.

Attendee
AALS Annual Meeting
New Orleans, Louisiana, January 2-5, 2019

Presenter, Presented work in progress: "*Preserving Due Process: Applying the Monell Bifurcation Standards to Gang Cases*"
Pace University School of Law, Faculty exchange
White Plains, New York, February 27, 2019

Presenter, Presented work in progress: "*Preserving Due Process: Applying Frye/Daubert Standards to State Gang Cases*"
4th National People of Color Scholarship Conference 2019
American University School of Law
Washington, D.C., March 21-24, 2019

Co-Facilitator of Concurrent Session, Minority Law Professors: Questions and Reflections on Diverse Faculties in a Time of Polarization
AALS 41st Conference on Clinic Legal Education
San Francisco, California, May 3-7, 2010

Presenter and Participant, Presented work in progress: "*Preserving Due Process: Applying Frye/Daubert Standards to State Gang Cases*"
Crimfest 2019
Brooklyn School of Law
Brooklyn, New York, July 14-16, 2019

Presenter, Presented work in progress: "*Preserving Due Process: Applying Frye/Daubert Standards to State Gang Cases*"
10th Annual Langston Writing Workshop
Howard University School of Law
Washington, D.C., July 18-21, 2019

Attendee
AALS Annual Meeting
Washington, D.C., January 2-5, 2020

Presenter, Presenting work in progress: *"Preserving Due Process: Require the Frye and Daubert Standard in State Gang Cases"*
Albany School of Law, Faculty exchange
White Plains, New York, February 26, 2020

Organizer, Creating an Anti-Racist Climate in Law School Conference
New York Area Law Schools
Virtual, July 2-3, 2020

Participant, Black Lives, Systemic Racism and the Academy
Southeastern Association of Law Schools (SEALS)
Virtual, July 31, 2020

Awardee, Presented work in progress: *"Due Process is Dead: Double Jeopardy, White Supremacy and Gang Prosecutions"*
Equality Law Scholars
University of San Francisco School of Law
Virtual, September 26, 2020

Participant, *Race and the Law, Race in Litigation: Stories and Strategies*
2020 Annual Conference
Virtual, October 23-24, 2020

Presenter, Presented work in progress: *"Two Bites at the Apple: Require Double Jeopardy Protection in Gang Cases"*
AALS Criminal Justice Section Writing Workshop
Virtual, November 12, 2020

Presenter, Presented work in progress: *"Due Process is Dead: Double Jeopardy, White Supremacy and Gang Prosecutions"*
Lutie/Langston Writing Workshop
Washington and Lee School of Law
Virtual, December 16-17, 2020

Presenter, Presented work in progress: *"Two Bites at the Apple: Require Double Jeopardy Protection in Gang Cases"*
Faculty Exchange, Suffolk University School of Law
Virtual, February 11, 2021

Panelist, Discussed "*Preserving Due Process: Applying Monell Bifurcation in Gang Cases*"

Sorensen Center for International Peace and Justice
CUNY School of Law
Virtual, March 2, 2021

Panelist, Discussed "*Can a Prosecutor be Progressive and Prosecute Gang Statute Cases*"

Rutgers Law Review and Center on Criminal Justice, Youth Rights and Race
Symposium: *Prosecutors, Power, and Racial Injustice: Building an Anti-Racist Prosecutorial System*
Rutgers University School of Law
Virtual, March 10, 2021

Organizer, Moderator, Panelist and Participant, Access to Justice Conference
New York Courts Permanent Commission on Access to Justice
Opening Plenary, Panelist: *Creating Collective Capacity for Systemic Change*
Concurrent Session, Moderator: *Marijuana Legalization: Reallocating Funds From the Police*; Concurrent Session, Participant : *Fighting Systemic Racism from Within: The Law School Anti-Racist Consortium*

NY Courts
Virtual, June 2, 2021

Presented work in progress: "*Abolish Gang Statutes with the Power of the 13th Amendment*"

11th Annual Langston Writing Workshop
University of California Berkeley School of Law
Virtual, July 8, 2021

Presented work in progress: "*Abolish Gang Statutes with the Power of the 13th Amendment*"

Crimfest 2021
University of North Carolina School of Law
Virtual, July 19, 2021

Panelist, Discussed: "*Can a Prosecutor be Progressive and Prosecute Gang Statute Cases*"

Decriminalizing Neighborhoods: *Promoting a New Vision of Public Safety, Association & Belonging*
Virtual, July 23-25, 2021

Presenter, Discussed "*Defending a Case*"
Continuing Legal Education
ODS Training, Delaware Public Defenders' Office
Virtual, October 15, 2021

Present work in progress: "*Abolish Gang Statutes with the Power of the 13th Amendment*"
Virtual Crim Workshops
Virtual, November 10, 2021

Present work in progress: "*Abolish Gang Statutes with the Power of the 13th Amendment*"
AALS Annual Meeting- Works in Progress Panel
Virtual, January 5-9, 2022

Present work in progress: "*Abolish Gang Statutes with the Power of the 13th Amendment*"
Faculty Exchange, St. John's University School of Law
Queens, NY, February 7, 2022, *forthcoming*

*Panelist, Symposium: The Right to the People to be Secure: Modern
Technology and the Fourth Amendment
The Intersection between of the 4th Amendment and Race
Mortiz College of Law | Ohio State
Columbus, OH, February 25, 2022*

PERSONAL INFORMATION

Born, July 7, 1977 in Los Angeles, California. Married to Associate Professor of Law, Norrinda Brown Hayat with two children: Kingston Amar Hayat (10) and Phoenix Amir Hayat (8).