

University of North Dakota School of Law
Class of 2024 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 81							
Gender Reported:							
Women	36	46.2	31	70,000	78,000	86,500	76,341
Men	42	53.8	34	65,000	79,000	86,000	75,505
Subtotal	78	100.0					
Race Reported:							
People of Color	17	21.5	13	64,979	75,000	78,000	71,229
White/Caucasian	62	78.5	53	70,000	80,000	86,000	76,845
Subtotal	79	100.0					
Gender & Race Reported:							
Women of Color	8	10.4	6	64,979	72,500	86,500	73,847
Men of Color	9	11.7	7	58,500	75,000	78,000	68,986
White/Caucasian Women	27	35.1	25	72,500	80,000	85,000	76,940
White/Caucasian Men	33	42.9	27	65,000	81,000	86,000	77,195
Subtotal	77	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	68	85.0	62	70,000	80,000	86,000	77,600
JD Advantage	5	6.3	5	45,177	60,000	63,550	57,189
Not Employed-Seeking	7	8.8	.	.	.	.	.
Subtotal	80	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

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			Full-time Long-term Salaries				
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Total Employed or Enrolled in Graduate Studies:							
Employed	73	91.3	67	65,229	78,000	86,000	76,077
Subtotal	73	91.3					
Employment by Sector:							
Private Sector	32	43.8	29	65,000	75,000	82,500	72,080
Public Sector	41	56.2	38	71,400	80,000	88,000	79,127
Subtotal	73	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	68	93.2	62	70,000	80,000	86,000	77,600
JD Advantage: Full-time	5	6.8	5	45,177	60,000	63,550	57,189
Subtotal	73	100.0					
Employment Categories:							
Business	2	2.7	.	.	.	.	.
Judicial Clerkships	14	19.2	12	68,315	74,500	80,000	73,842
Private Practice	30	41.1	27	65,000	75,000	85,000	73,078
Government	19	26.0	18	81,000	87,500	95,000	85,396
Public Interest	8	11.0	8	57,500	79,000	88,100	72,950
Subtotal	73	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Business Jobs:							
JD Advantage	2	100.0
Subtotal	2	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	30	100.0	27	65,000	75,000	85,000	73,078
Subtotal	30	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	16	84.2	15	86,000	88,000	98,400	91,227
JD Advantage	3	15.8	.	.	.	.	.
Subtotal	19	100.0					
Judicial Clerkships:							
Federal	4	28.6	.	.	.	.	.
State	4	28.6	.	.	.	.	.
Local	6	42.9	5	65,000	71,400	78,000	71,876
Subtotal	14	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	8	100.0	8	57,500	79,000	88,100	72,950
Subtotal	8	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	20	66.7	17	65,000	70,000	75,000	68,500
11-25	2	6.7	.	.	.	.	.
26-50	6	20.0	6	85,000	85,500	86,000	85,100
51-100	1	3.3	.	.	.	.	.
101-250	1	3.3	.	.	.	.	.
Subtotal	30	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	27	90.0	24	70,000	75,000	85,000	75,817
Paralegal	2	6.7	.	.	.	.	.
Other Non-attorney Position	1	3.3	.	.	.	.	.
Subtotal	30	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.4	.	.	.	.	.
W North Central	63	86.3	59	70,000	80,000	86,000	76,636
South Atlantic	1	1.4	.	.	.	.	.
Mountain	6	8.2	.	.	.	.	.
Non-US locations	2	2.7	.	.	.	.	.
Subtotal	73	100.0					
Location of Jobs:							
In-State	46	63.0	42	72,000	80,000	86,000	77,993
Out of State	27	37.0	25	64,979	74,000	86,000	72,857
Subtotal	73	100.0					
# States and Territories with Employed Grads:							
	10	.	.	.	.	.	.
Total #	10	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	1	1.4
Career office job posting	12	16.7
Non-career office job posting	13	18.1
Clerkship application process or OSCAR	3	4.2
Returned to or continued with pre-law school employer	4	5.6
Referral	10	13.9
Started own practice or business	1	1.4
Self-initiated contact/networking	18	25.0
Other	10	13.9
Subtotal	72	100.0
Timing of Job Offer:		
Before graduation	40	56.3
After graduation	31	43.7
Subtotal	71	100.0
Search Status of Employed Grads:		
Seeking a different job	6	8.5
Not seeking a different job	65	91.5
Subtotal	71	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	2	.
Judicial Clerkships	13	1
Private Practice	30	.
Government	19	.
Public Interest	8	.
Total Reported	72	1
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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