

**University of North Dakota School of Law
Class of 2021 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 54							
Gender Reported:							
Women	27	50.0	18	57,000	68,000	73,000	63,527
Men	27	50.0	14	56,000	65,400	75,000	65,928
Subtotal	54	100.0					
Race Reported:							
People of Color	2	3.8	.	.	.	.	.
White/Caucasian	51	96.2	31	56,000	65,800	73,000	64,273
Subtotal	53	100.0					
Gender & Race Reported:							
Women of Color	1	1.9	.	.	.	.	.
Men of Color	1	1.9	.	.	.	.	.
White/Caucasian Women	25	47.2	17	57,000	66,000	72,000	62,911
White/Caucasian Men	26	49.1	14	56,000	65,400	75,000	65,928
Subtotal	53	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	35	79.5	30	56,000	65,400	72,164	63,716
JD Advantage	1	2.3	.	.	.	.	.
Other Professional	2	4.5	.	.	.	.	.
Start date after March 15, 2022	1	2.3	.	.	.	.	.
Not Employed-Seeking	4	9.1	.	.	.	.	.
Not Employed-Not Seeking	1	2.3	.	.	.	.	.
Subtotal	44	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	38	86.4	32	56,500	65,900	73,500	64,577
Subtotal	38	86.4					
Employment by Sector:							
Private Sector	23	60.5	19	50,000	60,000	74,000	60,737
Public Sector	15	39.5	13	65,800	71,000	73,000	70,190
Subtotal	38	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	35	92.1	30	56,000	65,400	72,164	63,716
JD Advantage: Full-time	1	2.6	.	.	.	.	.
Other Professional: Full-time	1	2.6	.	.	.	.	.
Other Professional: Part-time	1	2.6	.	.	.	.	.
Subtotal	38	100.0					
Employment Categories:							
Business	2	5.3	.	.	.	.	.
Judicial Clerk	8	21.1	7	64,000	71,000	72,164	69,879
Private Practice	21	55.3	18	50,000	58,500	72,000	59,667
Government	1	2.6	.	.	.	.	.
Public Interest	6	15.8	5	65,800	70,000	75,000	70,064
Subtotal	38	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	21	100.0	18	50,000	58,500	72,000	59,667
Subtotal	21	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Judicial Clerkships:							
Federal	1	12.5	.	.	.	.	.
State	5	62.5	.	.	.	.	.
Local	2	25.0	.	.	.	.	.
Subtotal	8	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	4	66.7	.	.	.	.	.
Other Professional	2	33.3	.	.	.	.	.
Subtotal	6	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	14	66.7	13	50,000	55,000	65,000	57,077
11-25	3	14.3	.	.	.	.	.
101-250	3	14.3	.	.	.	.	.
Solo practitioner	1	4.8	.	.	.	.	.
Subtotal	21	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	18	85.7	16	50,000	58,500	69,000	60,625
Law Clerk	3	14.3	.	.	.	.	.
Subtotal	21	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
W North Central	31	81.6	26	55,000	65,400	72,000	62,479
South Atlantic	1	2.6	.	.	.	.	.
W South Central	1	2.6	.	.	.	.	.
Mountain	4	10.5	.	.	.	.	.
Non-US locations	1	2.6	.	.	.	.	.
Subtotal	38	100.0					
Location of Jobs:							
In-State	20	52.6	16	62,000	70,000	72,582	64,448
Out of State	18	47.4	16	55,500	64,761	75,000	64,707
Subtotal	38	100.0					
# States and Territories with Employed Grads:							
	8	.	.	.	.	.	.
Total #	8	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Internship/externship experience	4	11.1
Responded to career services office job posting	10	27.8
Job posted online or in print	3	8.3
Clerkship application process or OSCAR	2	5.6
Returned to or continued with pre-law school employer	2	5.6
Referral	4	11.1
Started own practice or business	1	2.8
Self-initiated contact/networking	10	27.8
Subtotal	36	100.0
Timing of Job Offer:		
Before graduation	22	61.1
After graduation	14	38.9
Subtotal	36	100.0
Search Status of Employed Grads:		
Seeking a different job	3	8.1
Not seeking a different job	34	91.9
Subtotal	37	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

Table prepared by NALP, August 2022

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	1	1
Judicial Clerk	7	1
Private Practice	21	.
Government	1	.
Public Interest	6	.
Total Reported	36	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2021 - University of North Dakota School of Law
Table 1 - Graduate Demographics**

Race/Ethnicity and Gender		Gender				TOTAL	
		Women		Men			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Latinx	-	-	1	3.7	1	1.9
	Multiracial	1	3.7	-	-	1	1.9
	Subtotal	1	3.7	1	3.7	2	3.7
White/Caucasian or Not Reported	White/Caucasian	25	92.6	26	96.3	51	94.4
	Race/ethnicity not reported	1	3.7	-	-	1	1.9
	Subtotal	26	96.3	26	96.3	52	96.3
TOTAL		27	100.0	27	100.0	54	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, August 2022

***Class of 2021 - University of North Dakota School of Law
Table 1 continued - Graduate Demographics***

	Number Reported	% of Reported
LGBTQ Status		
Graduates not identifying as LGBTQ	43	79.6
LGBTQ status not reported	11	20.4
Total	54	100.0

Table prepared by NALP, August 2022

Class of 2021 - University of North Dakota School of Law
Table 2 - Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	19	79.2	16	80.0
	JD Advantage	1	4.2	0	0
	Other professional	2	8.3	0	0
	Subtotal	22	91.7	16	80.0
Not Employed	Start date after March 15, 2022	0	0	1	5.0
	Seeking work	2	8.3	2	10.0
	Not seeking work	0	0	1	5.0
	Subtotal	2	8.3	4	20.0
TOTAL		24	100.0	20	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2022

Class of 2021 - University of North Dakota School of Law
Table 3 - Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	9	90.0	21	77.8
	JD Advantage	0	0	1	3.7
	Other professional	1	10.0	1	3.7
	Subtotal	10	100.0	23	85.2
Not Employed	Start date after March 15, 2022	0	0	1	3.7
	Seeking work	0	0	3	11.1
	Not seeking work	0	0	0	0
	Subtotal	0	0	4	14.8
TOTAL		10	100.0	27	100.0

Employment Status by Age at Graduation		31-35		36-40	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	3	100.0	2	50.0
	JD Advantage	0	0	0	0
	Other professional	0	0	0	0
	Subtotal	3	100.0	2	50.0
Not Employed	Start date after March 15, 2022	0	0	0	0
	Seeking work	0	0	1	25.0
	Not seeking work	0	0	1	25.0
	Subtotal	0	0	2	50.0
TOTAL		3	100.0	4	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2022

***Class of 2021 - University of North Dakota School of Law
Table 4 - Employer Types by Gender***

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	2	9.1	0	0
Judicial clerkship	5	22.7	3	18.8
Law firm	11	50.0	10	62.5
Government	1	4.5	0	0
Public interest	3	13.6	3	18.8
TOTAL	22	100.0	16	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2022

**Class of 2021 - University of North Dakota School of Law
Table 5 - Employer Types by Age at Graduation**

Employer Types by Age at Graduation	20-25		26-30		31-35		36-40	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	0	0	2	8.7	0	0	0	0
Judicial clerkship	2	20.0	3	13.0	2	66.7	1	50.0
Law firm	7	70.0	14	60.9	0	0	0	0
Government	0	0	1	4.3	0	0	0	0
Public interest	1	10.0	3	13.0	1	33.3	1	50.0
TOTAL	10	100.0	23	100.0	3	100.0	2	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2022

***Class of 2021 - University of North Dakota School of Law
Table 6 - Private Practice Detail by Gender***

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	1	9.1	0	0
1-10 attys	8	72.7	6	60.0
11-25 attys	1	9.1	2	20.0
101-250 attys	1	9.1	2	20.0
TOTAL	11	100.0	10	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Table prepared by NALP, August 2022

**Class of 2021 - University of North Dakota School of Law
Table 7 - Employer Detail by Gender**

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	Entertainment/sports management	1	50.0	0	0	1	50.0
	Law-related technology	1	50.0	0	0	1	50.0
	Category total	2	100.0	0	0	2	100.0
Judicial clerkship	Federal court	1	20.0	0	0	1	12.5
	State court	3	60.0	2	66.7	5	62.5
	Local court	1	20.0	1	33.3	2	25.0
	Category total	5	100.0	3	100.0	8	100.0
Law firm	Law Firm	11	100.0	10	100.0	21	100.0
	Category total	11	100.0	10	100.0	21	100.0
Government	State prosecutor	1	100.0	0	0	1	100.0
	Category total	1	100.0	0	0	1	100.0
Public interest	Public defender	1	33.3	3	100.0	4	66.7
	Other public interest	2	66.7	0	0	2	33.3
	Category total	3	100.0	3	100.0	6	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Table prepared by NALP, August 2022

**Class of 2021 - University of North Dakota School of Law
Table 8 - Employment Status by Race/Ethnicity**

Employment Status by Race/Ethnicity		White/Caucasian		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	33	78.6	1	100.0
	JD Advantage	1	2.4	0	0
	Other professional	2	4.8	0	0
	Subtotal	36	85.7	1	100.0
Not Employed	Start date after March 15, 2022	1	2.4	0	0
	Seeking work	4	9.5	0	0
	Not seeking work	1	2.4	0	0
	Subtotal	6	14.3	0	0
TOTAL		42	100.0	1	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2022

***Class of 2021 - University of North Dakota School of Law
Table 9 - Employer Types by Race/Ethnicity***

Employer Types by Race/Ethnicity	White/Caucasian		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	2	5.6	0	0
Judicial clerkship	8	22.2	0	0
Law firm	19	52.8	1	100.0
Government	1	2.8	0	0
Public interest	6	16.7	0	0
TOTAL	36	100.0	1	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2022

*Class of 2021 - University of North Dakota School of Law
Table 10 - Private Practice Detail by Race/Ethnicity*

Size of Law Firm by Race/Ethnicity	White/Caucasian		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	1	5.3	0	0
1-10 attys	12	63.2	1	100.0
11-25 attys	3	15.8	0	0
101-250 attys	3	15.8	0	0
TOTAL	19	100.0	1	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Table prepared by NALP, August 2022

**Class of 2021 - University of North Dakota School of Law
Table 11 - Employer Detail by Race/Ethnicity**

Detailed Employer Types by Race Ethnicity		White/Caucasian		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported
Business	Entertainment/sports management	1	50.0	0	0
	Law-related technology	1	50.0	0	0
	Category total	2	100.0	0	0
Judicial clerkship	Federal court	1	12.5	0	0
	State court	5	62.5	0	0
	Local court	2	25.0	0	0
	Category total	8	100.0	0	0
Law firm	Law Firm	19	100.0	1	100.0
	Category total	19	100.0	1	100.0
Government	State prosecutor	1	100.0	0	0
	Category total	1	100.0	0	0
Public interest	Public defender	4	66.7	0	0
	Other public interest	2	33.3	0	0
	Category total	6	100.0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2022

**Class of 2021 - University of North Dakota School of Law
Table 12 - Source of Job by Employer Type**

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	1	12.5	2	11.8	1	50.0
Job posting in CSO	1	50.0	2	25.0	3	17.6	1	50.0
Job posted online or in print	0	0	1	12.5	0	0	0	0
Clerkship application process or OSCAR	0	0	2	25.0	0	0	0	0
Returned to/continued with pre-law school employer	0	0	0	0	2	11.8	0	0
Referral	0	0	2	25.0	2	11.8	0	0
Self-initiated contact/networking	1	50.0	0	0	7	41.2	0	0
All other	0	0	0	0	1	5.9	0	0
TOTAL	2	100.0	8	100.0	17	100.0	2	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	4	11.1
Job posting in CSO	1	100.0	2	33.3	10	27.8
Job posted online or in print	0	0	2	33.3	3	8.3
Clerkship application process or OSCAR	0	0	0	0	2	5.6
Returned to/continued with pre-law school employer	0	0	0	0	2	5.6
Referral	0	0	0	0	4	11.1
Self-initiated contact/networking	0	0	2	33.3	10	27.8
All other	0	0	0	0	1	2.8
TOTAL	1	100.0	6	100.0	36	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

Table prepared by NALP, August 2022

***Class of 2021 - University of North Dakota School of Law
Table 13 - Number of Jobs Reported Taken by State***

Region	State	# of Jobs	% of Jobs
W. North Central	Iowa	1	2.6
	Minnesota	10	26.3
	North Dakota	20	52.6
		<i>31</i>	<i>81.6</i>
South Atlantic	Washington, DC	1	2.6
		<i>1</i>	<i>2.6</i>
W. South Central	Texas	1	2.6
		<i>1</i>	<i>2.6</i>
Mountain	Arizona	1	2.6
	Montana	1	2.6
	Nevada	2	5.3
		<i>4</i>	<i>10.5</i>
Non US locations	Non U.S. locations	1	2.6
		<i>1</i>	<i>2.6</i>
<i>TOTAL</i>		<i>38</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2022

Class of 2021 - University of North Dakota School of Law
Table 14 - Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Bismarck	9	45.0
Fargo	3	15.0
Grand Forks	5	25.0
Other/unknown North Dakota	3	15.0
	20	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2022

***Class of 2021 - University of North Dakota School of Law
Table 15 - Full and Part-time Jobs by Employer Type***

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	2	100.0	0	0	2	100.0
Judicial clerkship	8	100.0	0	0	8	100.0
Law firm	21	100.0	0	0	21	100.0
Government	1	100.0	0	0	1	100.0
Public interest	5	83.3	1	16.7	6	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2022